



Trustees' Annual Report for the period

	Period start date			Period end date			
From	1	4	2007	To	31	3	2008

Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Prof. David Goulson	Chairman		
2	Lara Goulson			
3	Dr. Ben Darvill	Treasurer		

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address
None		
Conservation	Dr. Juliet Osborne	Rothamsted research, Harpenden
Conservation	Dr. Paul Williams	Natural History Museum, London

Name of chief executive or names of senior staff members (Optional information)

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Memorandum and Articles of Association
How the charity is constituted (eg. trust, association, company)	Limited company
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

Please see our Memorandum and Articles of Association.

Objectives and activities

Summary of the objects of the charity set out in its governing document

To promote for the benefit of the public the conservation of bumblebees
To advance the education of the public in the conservation, protection and improvement of the natural environment

Summary of the main activities in relation to these objects

Education and outreach to raise awareness of conservation issues
Training and coordination of a network of volunteer bumblebee recorders
Promotion of active conservation measures for bumblebees
Promotion of research on bumblebee conservation issues

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

We have a database of ~80 volunteers who we call upon from time to time. Some help us occasionally in our office with filing and general administration, whilst others prefer more practical tasks including land management and wildlife gardening. Collectively they contribute ~1 day per week.

Achievements and performance

Summary of the main achievements of the charity during the year

Increased membership since last year by ~340 (total now 2039)

Recruited 2 staff (C. Nitsch & R. Dawson) (1 staff member departed, B. England)

Raised awareness of bumblebee conservation through the media (national and local newspapers, radio & television).

Run ~15 training days for bumblebee recorders, including one for countryside rangers

Gained funding from Esmee Fairbairn Trust (£98k)

Distributed education packs for primary schools in Scotland (~400)

Part-funded 2 PhD students researching bumblebee ecology

Successfully created a bumblebee wildflower meadow of ~8Ha at Vane Farm, Kinross.

Run a national bumblebee survey "Beewatch 2007", obtaining ~7,000 bee records. Obtained 35,000 bee records from our partnership with British Trust for Ornithology "Garden Birdwatch" scheme. Collectively these greatly improve our understanding of bumblebee distributions.

Set up a wildflower garden at University of Stirling

Set up a wildflower garden at Argaty Red Kite Centre

Produced a booklet on gardening for bumblebees

Produced two rounds of advisory leaflets regarding Great Yellow Bumblebees for farmers and crofters, in conjunction with RSPB

Obtained funding from SNH for a seed harvester

Produced our own seed packets

Joined Scottish environment link

Financial review

Brief statement of the charity's policy on reserves

Current reserves: £87,602 (at financial year end 31/03/08)

Reserves are needed to ensure employment security for the Trust's staff. The trustees have agreed that we should aim to keep sufficient reserves to be able to guarantee employment of trust staff 1 year ahead.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
- How expenditure has supported the key objectives of the charity.
- Investment policy and objectives including any ethical investment policy adopted.

Main sources of funding:

Memberships
Grants
Donations

Main expenditure:

Salaries
Printing and distribution of newsletter and promotional materials
Production of education packs for schools
Travel to meetings and events

Other optional information

The Trust remains in a period of very rapid growth (both financially and in terms of membership). We anticipate considerable expansion of our outreach and conservation activities in the coming year.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Prof	Dr Ben Darvill
Position (eg secretary, chair, etc)	Chairman	Treasurer
Date	22/05/08	